

Skills Pledge

On behalf of TRAC Services Limited, we as Company Directors, make a commitment that we shall:

- Actively encourage and support employees to gain the skills and qualifications that will support their future employability and meet the needs of our business;
- Actively encourage and support our employees to acquire basic literacy and numeracy skills, with Government support work towards their first Level 2 qualification in an area that is relevant to our business;
- Actively encourage and support our employees to acquire gain wider skills and additional qualifications that will support their future employability and meet the needs of our business;
- Demonstrably raise our employees' skills and competencies to improve company performance through investing in economically valuable training and development;

Signed:

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Jonathan Trethowan

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Sarah Trethowan

February 2008